

9172

HACKETTSTOWN BOARD OF EDUCATION
REGULAR BOARD MEETING
March 20, 2019
MINUTES

The regular action board meeting of March 20, 2019 of the Hackettstown Board of Education was called to order at 7:00 p.m. in the High School Media Center by Board President, Mr. Michael Herbst. Mr. Herbst read the following statement followed by the pledge of allegiance: "In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by sending a notice of the time, date, location to Success Communications Group on February 28, 2019 and advertised in the "Express Times" on March 4, 2019. Copies of the meeting schedule have also been posted at each of our schools, the district website, the Board Office located at 315 Washington Street, and emailed to the Municipal Clerk of the Town of Hackettstown on February 28, 2019. And further, please be advised that, meetings of the Hackettstown Board of Education are videotaped for next day posting on the District website. The Board of Education reserves the right to edit the videotaped record of its meetings in order to protect student or staff member privacy."

ROLL CALL

- Members present:
- Mr. Shawn Burke
 - Ms. Jami Cavanagh
 - Mrs. Amy Cochran
 - Dr. Giovanni Cusmano (arrived at 7:03 p.m.)
 - Mr. Michael Herbst
 - Ms. Malainie Hibler
 - Ms. Mary Beth Maciag (arrived at 7:21 p.m.)
 - Mr. Robert Moore
 - Ms. Lori Prymak
 - Dr. Bo Soobryan
 - Ms. Michele Wehmeyer

- Also present:
- Mr. David C. Mango, Superintendent of Schools
 - Ms. Gail Woicekowski, Board Secretary
 - Ms. Alicia D'Annella, Board Attorney
 - Mrs. Kathy Gesumaria, Director of Special Services
 - Mrs. Debra Grigoletti, Director of Curriculum and Instruction
 - Mr. John Morsillo, Technology Technician I
 - Mr. Kyle Sosnovik, High School Principal
 - Mrs. Sheena Delgaizo, Middle School Principal
 - Mrs. Marie Griffin, Hatchery Hill Principal
 - Mr. Jonathan Beyer, Willow Grove Principal

Members absent: none

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MINUTES

Motion: Dr. Cusmano

Second: Ms. Cochran

Be it resolved, that the regular board meeting minutes and executive session minutes of February 27, 2019, be approved.

Carried in a voice vote, Ms. Prymak and Dr. Soobryan -abstain.

COMMITTEE REPORTS

Finance and Facilities – reported by Ms. Wehmeyer

- The committee met last week to discuss the budget.

Allamuchy – no report

Great Meadows – reported by Ms. Prymak

- Ms. Prymak stated Great Meadows Board has decided to close Liberty School effective July 1, 2019. She said it was an emotional meeting and has a big impact on their school system.

Personnel/Negotiations– no report

Policy – no report

Curriculum/Student Activities –reported by Ms. Hibler

- Ms. Hibler stated the committee will meet in May.

HFEE Foundation – no report

Ad Hoc Shared Services – reported by Mr. Herbst

- Mr. Herbst stated the committee met to discuss the state of shared services. At this point they are moving forward and will re-evaluate in November of 2019.

Community Relations- reported by Jami Cavanagh

- The committee met and talked about the next steps, key communicators and high level strategies.

SUPERINTENDENT'S REPORT – Mr. David Mango

- Mr. Mango stated the calendar may change if the remaining emergency day is not used by the April 17, 2019 meeting. The “give back” day will be the Friday before Memorial day weekend.
- Student of the Month were introduced by the Building Principals.
 - Hatchery Hill
 - March – Maggie Mason
 - Willow Grove
 - March – Elisa Kinoshita
 - Middle School
 - March – Grace Brameyer
 - High School
 - March – Anna Newen
- Winter Sports Recognition – Mr. Robert Grauso

Girl's 2019 Varsity Basketball Team

- JJ Scheper
- Lisa Kaditus
- Izzy Orama
- Phoebe Nadeau

- Paige Harrison
- Megan Doyle
- Daniella DeNicola
- Sofia Cuello
- Luciana Ferrara
- Bri Orsini
- Gianna Angelo

Wrestling

- Shannon Gulick

Ice Hockey Team

- Kevin Murphy
- Evan Parr
- John Salvia
- Mike Veronda

Mr. Grauso acknowledged that both Basketball and Softball teams for 2018-2019 were selected by the NW New Jersey IAABO Board #168 Basketball Officials as the recipient of the Frank Cecala Sportsmanship Award representing Warren County.

- Strategic Planning – Ms. Helewa, NJSBA (a copy of the Strategic Plan is attached to the minutes)
- 2019/2020 Preliminary Budget Presentation – Ms. Gail Woicekowski (a copy of the Budget Presentation is attached to the minutes)
 - There was a Question and Answer session with Ms. Woicekowski and the Board regarding the Budget Presentation.

PUBLIC COMMENT

- none

PUBLIC COMMENT/QUESTIONS ON AGENDA ITEMS

- none

BOARD COMMENT ON A SECTION AGENDA ITEMS

Motions are accepted by Ms. Cochran and Dr. Soobryan as amended.

- Ms. Cavanagh asked what the new website is.
- Ms. Woicekowski responded that it is a new company who is cheaper. She stated the website will look great.
- Ms. Cavanagh asked what are the project fees
- Ms. Woicekowski replied that there will be start-up fees and then an annual cost.
- Ms. Cavanagh asked if this new company is retained for the whole year and is there an ongoing management fee.
- Mr. Morsillo replied that they host our website and will do our updates.

- Ms. Cavanagh questioned A-11 (Approval of Monies Transferred out of Capital Reserve- Drainage Project at Willow Grove). She thought that this was paid for from additional funds from last year.
- Ms. Woicekowski replied "no" that the HVAC project was paid from last year's additional funds.
- Mr. Mango spoke about a ponding issue over at Hatchery Hill that has to be addressed.
- Ms. Cavanagh had a question regarding ice melt and salt.
- Ms. Woicekowski replied that ice melt does not corrode and we get the salt from the town.

APPROVAL OF THE CHECK REGISTER(S)

Motion: Ms. Cochran Second: Dr. Soobryan

Be it resolved, that the Board of Education, approve the March 20, 2019 bill list in the amount of \$3,055,665.59 and further, that copies be attached to the minutes. Carried in a roll call vote, Mr. Burke – abstain CK# 63541; Dr. Cusmano and Ms. Prymak – Yes (as it pertains to the High School)

APPROVAL OF FINANCIAL REPORTS

Motion: Ms. Cochran Second: Dr. Soobryan

Be it resolved, that the Board of Education, approve the Secretary and Treasurer Reports for the month ending January 31, 2019 for the 2018-2019 school year as attached by reference. Carried in a roll call vote, Dr. Cusmano and Ms. Prymak – Yes (as it pertains to the High School)

ACCEPTANCE OF FINANCIAL REPORTS CERTIFICATION

Motion: Ms. Cochran Second: Dr. Soobryan

Be it resolved, that the Board of Education, accept the certification of the Board Secretary,


Board Secretary


Date

and certify: in compliance with NJAC 6A:23A-16.10(c), that to the best of our knowledge as of January 31, 2019 no major account or fund has been over-expended and that sufficient funds exist to meet the district's financial obligations for the remainder of the 2018-2019 school years. Carried in a roll call vote, Dr. Cusmano and Ms. Prymak – Yes (as it pertains to the High School)

APPROVAL OF TRANSFERS

Motion: Ms. Cochran Second: Dr. Soobryan

Be it resolved, that the Board of Education, approve the transfers for January 2019 in the amount of \$ 264,744.51, as attached by reference. Carried in a roll call vote, Dr. Cusmano and Ms. Prymak – Yes (as it pertains to the High School)

ACCEPTANCE OF GIFTS

Motion: Ms. Cochran Second: Dr. Soobryan

Be it resolved, that the Board of Education, accept gift(s) as attached by reference. Carried in a roll call vote, Dr. Cusmano and Ms. Prymak – Yes (as it pertains to the High School)

AWARD CATEGORY 2 E-RATE 2019-2020 SERVICES CONTRACT

Motion: Ms. Cochran Second: Dr. Soobryan

Be it resolved, that the Board of Education, approve to award DynTek Service Inc. for maintenance on existing Cisco Smartnet services at a cost of \$15,448.82 of which 50% will be refunded by E-Rate. Under the terms of the contract, this will be for funding year 7/1/19 – 6/30/20.

Carried in a roll call vote, Dr. Cusmano and Ms. Prymak – Yes (as it pertains to the High School)

AWARD CATEGORY 2 E-RATE SERVICES 2019- 2020 CONTRACT

Motion: Ms. Cochran Second: Dr. Soobryan

Be it resolved, that the Board of Education, approve an award with Dyntek Services, Inc. (Meraki Wireless Solution) for possible wireless projects at an anticipated cost of \$102,972.20 (High School); \$83,167.44 (Middle School) and \$9,742.00 (Meraki switches), based upon specific stipulations occurring as per the attached. If this project is completed (based upon the stipulations), 50% of the project would be funded by E-rate.

Carried in a roll call vote, Dr. Cusmano and Ms. Prymak – Yes (as it pertains to the High School)

APPROVAL OF LANDSCAPING MAINTENANCE CONTRACT

Motion: Ms. Cochran Second: Dr. Soobryan

Be it resolved, that the Board of Education, approve a contract with Duke's Landscape Maintenance, Inc. to provide the district's landscaping maintenance services at a cost of \$51,304.00 from July 1, 2019 through July 1, 2020, as attached by reference.

Carried in a roll call vote, Dr. Cusmano and Ms. Prymak – Yes (as it pertains to the High School)

AWARD DRAINAGE UPGRADE PROJECT FOR WILLOW GROVE ELEMENTARY SCHOOL

Motion: Ms. Cochran Second: Dr. Soobryan

Be it resolved, that the Board of Education, award drainage upgrade project at Willow Grove Elementary School to Drill Construction for the base bid amount of \$60,900.00, as attached by reference.

Carried in a roll call vote, Dr. Cusmano and Ms. Prymak – Yes (as it pertains to the High School)

APPROVAL OF REDESIGN OF DISTRICT WEBSITE

Motion: Ms. Cochran Second: Dr. Soobryan

Be it resolved, that the Board of Education, approve Edlio, LLC to redesign the districts website at a cost of \$3,350.00 (prorated for 2018-2019 school year starting 4/1/19 – 6/30/19) and \$5,400.00 annual fee from 7/1/19 – 6/30/20, as attached by reference.

Carried in a roll call vote, Dr. Cusmano and Ms. Prymak – Yes (as it pertains to the High School)

APPROVAL OF COORDINATED TRANSPORTATION AGREEMENT

Motion: Ms. Cochran Second: Dr. Soobryan

Be it resolved, that the Board of Education, approve participation in a Coordinated Transportation Agreement with Warren County Special Services School District for the 2019-2020 school year which includes a 4% administrative fee, as attached by reference.

Carried in a roll call vote, Dr. Cusmano and Ms. Prymak – Yes (as it pertains to the High School)

APPROVAL OF MONIES TRANSFERRED OUT OF CAPITAL RESERVE

Motion: Ms. Cochran Second: Dr. Soobryan

Be it resolved, that the Board of Education, approve the withdrawal of available dollars (\$60,900.00) out of capital reserve to capital projects fund to cover costs associated with the Drainage Upgrade at Willow Grove Elementary School.

Carried in a roll call vote, Dr. Cusmano and Ms. Prymak – Yes (as it pertains to the High School)

APPROVAL OF MONIES TRANSFERRED OUT OF CAPITAL RESERVE

Motion: Ms. Cochran Second: Dr. Soobryan

Be it resolved, that the Board of Education, approve the withdrawal of available dollars (\$449,864.55) out of capital reserve to capital projects fund to cover costs associated with the Partial Roof Replacement at Hackettstown High School.

Carried in a roll call vote, Dr. Cusmano and Ms. Prymak – Yes (as it pertains to the High School)

APPROVAL OF CONTRACT WITH THE ESSEX REGIONAL EDUCATIONAL SERVICES COMMISSION (ERESC)

Motion: Ms. Cochran Second: Dr. Soobryan

Be it resolved, that the Board of Education, approve a contract with the Essex Regional Educational Services Commission (ERESC) to provide summer enrichment classes for qualified migrant students attending Hackettstown School District from July 5, 2019 through August 16, 2019, as attached by reference.

Carried in a roll call vote, Dr. Cusmano and Ms. Prymak – Yes (as it pertains to the High School)

APPROVAL OF USE OF FACILITIES FOR EXTRA & CO-CURRICULAR ACTIVITIES

Motion: Ms. Cochran Second: Dr. Soobryan

Be it resolved, that the Board of Education, approve use of Facilities for Extra & Co-Curricular Activities for 2018-2019 school year, as attached by reference.

Carried in a roll call vote, Dr. Cusmano and Ms. Prymak – Yes (as it pertains to the High School)

APPROVAL OF CONTRACT WITH SAFE SCHOOL INTEGRATED PEST MANAGEMENT

Motion: Ms. Cochran Second: Dr. Soobryan

Be it resolved, that the Board of Education, approve a contract with Safe Schools Integrated Pest Management to provide pest protection services for the district at a monthly service cost of \$450.00 for the 2019-2020 school year, as attached by reference.

Carried in a roll call vote, Dr. Cusmano and Ms. Prymak – Yes (as it pertains to the High School)

APPROVE MAXIMUM TRAVEL ALLOWANCE FOR 2018-2019

Motion: Ms. Cochran Second: Dr. Soobryan

WHEREAS, Pursuant to N.J.S.A. 18A:11-12, in each pre-budget year, the Hackettstown Board of Education is required to establish a maximum travel expenditure amount for the budget year which may not be exceeded; and

WHEREAS, The Board of Education has determined that the maximum travel expenditure amount includes all travel that is supported by State, local and federal funds; now therefore be it;

RESOLVED, That the Hackettstown Board of Education hereby establishes the maximum travel expenditure amount for the 2018-2019 school year as \$30,000 from State and local funds (Fund 10).

Carried in a roll call vote, Dr. Cusmano and Ms. Prymak – Yes (as it pertains to the High School)

APPROVAL OF J AND B THERAPY, LLC PROFESSIONAL SERVICES FOR 2019-2020

Motion: Ms. Cochran Second: Dr. Soobryan

Be it resolved, that the Board of Education, approve J and B Therapy, LLC to provide Child Study Team Professional Services for 2019-2020 school year, as attached by reference.

Carried in a roll call vote, Dr. Cusmano and Ms. Prymak – Yes (as it pertains to the High School)

APPROVAL OF STUDENT(S) ON HOME INSTRUCTION

Motion: Ms. Cochran Second: Dr. Soobryan

Be it resolved, that the Board of Education, approve student(s) on home instruction for the 2018-2019 school year, attached by reference.

Carried in a roll call vote, Dr. Cusmano and Ms. Prymak – Yes (as it pertains to the High School)

APPROVAL OF SPECIAL EDUCATION/HOMELESS TUITION CONTRACT WITH NEWTON BOARD OF EDUCATION

Motion: Ms. Cochran Second: Dr. Soobryan

Be it resolved, that the Board of Education, approve a special education/homeless send/receive tuition contract for the 2018-2019 school year for student #4423947096 to attend school in the Newton Public Schools at a cost of \$20,228.00 (prorated from February 25, 2019 through June 30, 2019).

Carried in a roll call vote, Dr. Cusmano and Ms. Prymak – Yes (as it pertains to the High School)

ADJUSTMENT FOR HEALTH BENEFITS

Motion: Ms. Cochran Second: Dr. Soobryan

Be it resolved, that the Hackettstown Board of Education, includes in the county approved tentative 2019-2020 budget the adjustment for increases in the cost of health benefits in the amount of \$127,072.00 The additional funds are included in the base budget and will be used to pay for the additional increases in health benefits.

Carried in a roll call vote, Dr. Cusmano and Ms. Prymak – Yes (as it pertains to the High School)

ADOPTION OF THE PRELIMINARY 2019-2020 BUDGET

Motion: Ms. Cochran Second: Dr. Soobryan

Be it resolved, that the Board of Education, adopt the *preliminary* 2019-2020 school district budget as follows:

	<u>Budget</u>	<u>Local Tax Levy</u>
<u>General Fund</u>	<u>\$32,417,159</u>	<u>\$17,616,981</u>
<u>Special Revenue Fund</u>	<u>\$ 574,463</u>	<u>\$ -0-</u>
<u>Debt Service Fund</u>	<u>\$ 315,042</u>	<u>\$ 315,042</u>
<u>Total Base Budget</u>	<u>\$33,306,664</u>	<u>\$17,932,023</u>

The 2019-2020 Budget includes the use of \$300,000.00 in Tuition Reserve and \$200,000.00 in Maintenance Reserve.

Carried in a roll call vote, Dr. Cusmano and Ms. Prymak – Yes (as it pertains to the High School)

APPROVE MAXIMUM TRAVEL ALLOWANCE FOR 2019-2020

Motion: Ms. Cochran Second: Dr. Soobryan

WHEREAS, Pursuant to *N.J.S.A. 18A:11-12*, in each pre-budget year, the Hackettstown Board of Education is required to establish a maximum travel expenditure amount for the budget year which may not be exceeded; and

WHEREAS, The Board of Education has determined that the maximum travel expenditure amount includes all travel that is supported by State, local and federal funds; now therefore be it;

RESOLVED, That the Hackettstown Board of Education hereby establishes the maximum travel expenditure amount for the 2019-2020 school year as \$30,000 from State and local funds (Fund 10).

Carried in a roll call vote, Dr. Cusmano and Ms. Prymak – Yes (as it pertains to the High School)

BOARD COMMENT ON B SECTION AGENDA ITEMS

Motions are accepted by Ms. Cochran and Dr. Soobryan as amended.

- none

ACCEPTANCE OF RESIGNATION(S)

Motion: Ms. Cochran Second: Dr. Soobryan

Be it resolved, that the Board of Education, accept the resignations for the 2018-2019 school year attached by reference.

Carried in a roll call vote, Dr. Cusmano and Ms. Prymak – Yes (as it pertains to the High School)

APPROVAL OF NEW STAFF

Motion: Ms. Cochran Second: Dr. Soobryan

Be it resolved, that the Board of Education, appoint new staff, for the 2018-2019 school year attached by reference.

Carried in a roll call vote, Dr. Cusmano and Ms. Prymak – Yes (as it pertains to the High School)

APPROVAL OF LEAVE OF ABSENCES

Motion: Ms. Cochran Second: Dr. Soobryan

Be it resolved, that the Board of Education, approve leave of absences for the 2018-2019 school year, attached by reference.

Carried in a roll call vote, Dr. Cusmano and Ms. Prymak – Yes (as it pertains to the High School)

APPROVAL OF HIGH SCHOOL REVISED 7TH TEACHING BLOCK ASSIGNMENT(S)

Motion: Ms. Cochran Second: Dr. Soobryan

Be it resolved, that the Board of Education, approve High School revised 7th teaching block assignments effective March 4, 2019, attached by reference.

Carried in a roll call vote, Dr. Cusmano and Ms. Prymak – Yes (as it pertains to the High School)

APPROVAL OF 2019-2020 ATHLETIC APPOINTMENT

Motion: Ms. Cochran Second: Dr. Soobryan

Be it resolved, that the Board of Education, approve an athletic appointment for the 2019-2020 school year, attached by reference.

Carried in a roll call vote, Dr. Cusmano and Ms. Prymak – Yes (as it pertains to the High School)

APPROVAL OF OBSERVATION HOURS

Motion: Ms. Cochran Second: Dr. Soobryan

Be it resolved, that the Board of Education, approve observation hours for the 2018-2019 school year, attached by reference.

Carried in a roll call vote, Dr. Cusmano and Ms. Prymak – Yes (as it pertains to the High School)

BOARD COMMENT ON C SECTION AGENDA ITEMS

Motions are accepted by Ms. Cochran and Dr. Soobryan as amended.

- Mr. Moore stated that events occurred before they were board approved but he will cut them a break since there was a meeting change.

APPROVAL OF WORKSHOP ATTENDANCE

Motion: Ms. Cochran Second: Dr. Soobryan

Be it resolved, that the Board of Education, approve workshop attendance for the 2018-2019 school year, attached by reference.

Carried in a roll call vote, Dr. Cusmano and Ms. Prymak – Yes (as it pertains to the High School)

APPROVAL OF FIELD TRIPS

Motion: Ms. Cochran Second: Dr. Soobryan

Be it resolved, that the Board of Education, approve field trips for the 2018-2019 school year, attached by reference.

Carried in a roll call vote, Dr. Cusmano and Ms. Prymak – Yes (as it pertains to the High School)

APPROVAL OF THE 2019-2020 DISTRICT CALENDAR

Motion: Ms. Cochran Second: Dr. Soobryan

Be it resolved, that the Board of Education, approve the 2019-2020 District Calendar, attached by reference.

Carried in a roll call vote, Mr. Burke and Ms. Cavanagh – no; Dr. Cusmano and Ms. Prymak – Yes (as it pertains to the High School)

APPROVAL OF 1ST READING OF DISTRICT POLICIES AND REGULATIONS

Motion: Ms. Cochran Second: Dr. Soobryan

Be it resolved, that the Board of Education, approve the following District Policies and Regulations in a 1st reading:

- | | |
|-----------|--|
| P&R 1642 | Earned Sick Leave Law (M) (New) |
| P 5330.04 | Administering an Opioid Antidote (New) |
| R 5330.04 | Administering an Opioid Antidote (New) |
| R 5530 | Substance Abuse (M) (Revised) |
| P&R 5600 | Student Discipline/Code of Conduct (M) (Revised) |

Carried in a roll call vote, Dr. Cusmano and Ms. Prymak – Yes (as it pertains to the High School)

APPROVAL OF 2ND READING OF DISTRICT POLICIES AND REGULATIONS

Motion: Ms. Cochran Second: Dr. Soobryan

Be it resolved, that the Board of Education, approve the following District Policies and Regulations in a 2nd reading:

- P 0131 Bylaws and Policies (Revised)
- P 0141.2 Board Member and Term – Receiving District (Revised)
- P 2422 Health and Physical Education (M) (Revised)
- P 2431.3 Practice and Pre-Season Heat-Acclimation for School-Sponsored Athletics and Extra-Curricular Activities (Revised)
- P 2610 Educational Program Evaluation (M) (Revised)
- P 4219 Commercial Driver’s License Controlled Substance and Alcohol Use Testing (M) (Revised)
- P&R 5111 Eligibility of Resident/Nonresident Students (M) (Revised)
- P 5337 Service Animals (Revised)
- P 5756 Transgender Students (M) (Revised)
- P&R 7440 School District Security (M) (Revised)
- P 8561 Procurement Procedures for School Nutrition Programs (M) (Revised)
- P 8860 Memorials (Revised)
- P 2415.06 Unsafe School Choice Option (M) (Revised)
- R 2460.8 Special Education – Free and Appropriate Public Education (M) (Revised)
- P&R 5611 Removal of Students for Firearms Offenses (M) (Revised)
- P&R 5612 Assaults on District Board of Education Members or Employees (M) (Revised)
- P&R 5613 Removal of Students for Assaults with Weapons Offenses (M) (Revised)
- P&R 8461 Reporting Violence, Vandalism, Harassment, Intimidation, Bullying, Alcohol, and Other Drug Offenses (M) (Revised)
- P 8600 Transportation (Revised)
- P 8613 Waiver of Pupil Transportation (NEW)

Carried in a roll call vote, Dr. Cusmano and Ms. Prymak – Yes (as it pertains to the High School)

OTHER BUSINESS

- Mr. Herbst stated that we will need to add another meeting in order to be able to pay bills/invoices.
- Gail polled the Board to see if May 15th would be good for all the Board Members to have another meeting.
- A discussion was held regarding moving ahead with Strategic Planning.
- Mr. Moore asked if there will be a CAP on salary rates for Saturday School.
- Mr. Mango replied that in order to avoid labor practice issues, that there needs to be discussion between council and the Hackettstown Education Council of Administrators (HCA). Mr. Mango said the HCA will have to give us a proposal.

PUBLIC COMMENT

- Ms. Christine Kovacs, a community member asked if the fiber optic issue has been resolved and what happened.

- Ms. Woicekowski replied it has been resolved and it was a squirrel that ate through it. It is now hydraulically sealed.
- Ms. Kovacs questioned why there was never a Robo alert sent that the Board meeting was changed?
- Ms. Woicekowski replied that it was posted on website and at all the schools.
- Ms. Fadia Hindi, a community member wanted to know when information would be sent out regarding the move between Hatchery Hill and Willow Grove.
- Mr. Mango replied that there will be a meeting for parents in May.
- Ms. Woicekowski stated that meetings are videotaped and can be viewed with all this information.
- Ms. Hindi questioned subscription busing.
- Ms. Woicekowski replied that the busing company is just establishing routes and also stated that Free and Reduced students cannot be charged for a seat on the bus.
- Ms. Megan Davis, a community member questioned class sizes at Hatchery Hill and Willow Grove.
- Mr. Mango replied it is all posted on the website or a meeting can be set up with Mrs. Griffin and Mr. Beyer.
- Mrs. Jennifer Bujno, a community member asked how you can guarantee the 26 students in homeroom will drop with pullout students.
- A discussion was held between the Board, Principals, Director of Curriculum and community members regarding numbers of students in classrooms.
- Ms. Kovacs asked if this grade based is really happening.
- Mr. Mango replied it is happening 100 percent and was a decision by the board.

The Board took a break between 8:59 p.m. and 9:05 p.m.

EXECUTIVE SESSION

Motion: Dr. Soobryan

Second: Mr. Moore

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session at 9:05 pm;

NOW THEREFORE BE IT RESOLVED by the Hackettstown Board of Education that it is necessary to meet in executive session to discuss certain items involving:

Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically:

- HIB

Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically:

- Personnel

BE IT FURTHER RESOLVED that any discussion held by the Board which need not remain confidential will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

FURTHER RESOLVED that the Board will return to open session to conduct business at the conclusion of the executive session.

Carried in a voice vote – unanimous.

RECONVENE

Motion: Mr. Moore

Second: Ms. Cochran

Be it resolved, that the Board of Education reconvene into regular session at 9:26 p.m.
Carried in a voice vote – unanimous.

NEW BUSINESS

Dr. Cusmano left prior to the approval of HIB.

APPROVAL OF HIB

Motion: Mr. Moore

Second: Mr. Burke

Be it resolved, that the Board of Education adopt and approve the verbal HIB reports and finding as presented in Executive Session.

Carried in a voice vote – Ms. Prymak – abstain; Mr. Herbst – no.


ADJOURNMENT


Motion: Mr. Moore

Second: Ms. Maciag

Be it resolved that the Board adjourn at 9:27 p.m. Carried in a voice vote – unanimous.

Respectfully submitted,


Gail Woicekowski
Business Administrator


Michael Herbst
Board President